

## **Code of Conduct for Society Members**

To become a member of a Teesside University Students' Union society you must be a student currently enrolled on a Teesside University course and you must agree to:

- Adhere to the Constitution, Bylaws and policies of Teesside University Students' Union, including the Equality and Diversity Policy.
- Behave while participating in a society so as to demonstrate the values of the Students' Union: Safe, Friendly, Helpful, Fun, Open Minded and Democratic.
- Ensure all members feel welcome to participate in discussions, activities, services or events and not act in a way to cause fear, threats, intimidation, harassment, judgment or unwelcoming conditions.
- Not pressure others to take part in events that are or could be perceived as initiation ceremonies or otherwise where alcohol is consumed in an irresponsible way.
- Act responsibly at all times when participating in activities and to avoid actions which could bring the group, the Students' Union, University or partners into disrepute. Conduct yourself in a reasonable manner relating to language, noise and behaviour and be aware of how your actions may be perceived by others.
- Only promote society activity and interests to members and not push individual Political or Religious beliefs or any outside monetized activity that is detrimental to the Society, Students Union and University.
- Not use social media in a manner that may be considered as bullying or harassment, showing a lack of respect and/or reasonable consideration towards other society members or bringing the University and/or the Students' Union into disrepute
- Make the Students' Union aware of any physical health, mental health or disability condition which may impact on your ability to participate in activities without reasonable adjustment.

Failure to abide by this Code of Conduct can lead to suspension from participation in the club and society activity and referral to the Students' Union Disciplinary Regulations.

